



Associated Pathologists, LLC., dba PathGroup and its subsidiaries and affiliated practices Notice of Nondiscrimination

Discrimination is Against the Law.

Associated Pathologists, LLC., dba PathGroup and its subsidiaries and affiliated practices (“PathGroup”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination as defined under applicable law. PathGroup does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

PathGroup:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Civil Rights Coordinator at 615-695-4965 or by email at CivilRightsCoordinator@pathgroup.com.

If you believe that PathGroup has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Civil Rights Coordinator. You can file a grievance in person or by mail, fax, or email:



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Address: 5301 Virginia Way, Suite 300, Brentwood, TN 37027.

Phone: 1-800-366-5847 or 615-695-4965

Fax: 615-234-3724

Email: CivilRightsCoordinator@pathgroup.com

If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available on PathGroup's websites:

- <http://www.pathgroup.com/>
- <http://pbmlabs.com/>
- <https://skindxgroup.com/>
- <https://www.sepalabs.com/>
- <https://pathologyconsultants.org/>